



### **Dr. Odette E. Christie MA, MBA, DBA**

Dr. Odette Christie is the Chief Executive Officer of OEC<sup>2</sup> Solutions, LLC, a human capital consulting, corporate training, executive coaching, and executive recruiting firm. She is an organizational development practitioner with twenty-five years of experience providing services to managers, business leaders, and executives striving for excellence and leadership in their fields. Her expertise includes organizational development & training, talent management, talent assessment, succession management, competency modeling, leadership development, executive development, executive coaching, executive recruitment, expatriation management, diversity and inclusion.

Dr. Christie has a proven track record of leading organizations to success. As an executive in the field of organizational development, she has led and implemented a wide range of large-scale organizational transformational programs/projects focused on performance improvement at the individual, team, and organizational levels in North America, Europe, Asia, Australia, Middle East, and Africa, across a wide array of industry sectors and business functions. As a trusted advisor and coach to a number of business leaders and executives across the country, Dr. Christie utilizes an integrated blend of consulting, coaching, and training, where she leverages positive psychology to create sustainable transformational change.

A Doctor of Business Administration and Master of Business Administration from the University of Dallas, Dr. Christie also has a Master's degree in Organizational Development and Training from Saint Louis University. In addition, she completed executive leadership programs at Thunderbird School of Global Management, including the Advanced Management Program for Oil & Gas Industry Executives and Global Business Leadership Program for Executives in Glendale, Arizona.

Dr. Christie is certified in a number of psychometrics and multi-rater assessments including Hogan Assessments, The Birkman Method, Myers-Briggs Type Indicator (MBTI), Extended DISC, FIRO, Korn-Ferry Talent Management and Leadership Tools, and the Center for Creative Leadership 360-degree assessments as well as Diversity & Inclusion.

She is a conference speaker and panelist at local, regional, national, and international conferences, association meetings, and business gatherings on topics such as talent management, leadership development, executive development, and expatriation management, to name a few. Most recently, Dr. Christie addressed HR senior leaders on the topic of succession management, high potential identification, and leadership development at the Global Oil & Gas Human Capital Summit in Houston, TX. She also presented her research paper on expatriate adjustment at the 2019 European Academy of Management Conference in Lisbon, Portugal.

Having served as faculty at DePaul University and adjunct faculty at Northwestern Business College, The City Colleges of Chicago, Keiser University, and the Art Institute of Fort Lauderdale, she has taught both communication and organizational behavior.

Dr. Christie is a member of the Texas Diversity Advisory Council, the National Doctor of Business Administration Society, Beta Gamma Sigma International Business Honor Society, Sigma Iota Epsilon Academy Management Honorary and Professional Management Society, and in her personal life, is a member of the Ponderosa Fire Department, where she serves as a volunteer firefighter.